## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of		)
	Steven C. Black et al.	) )
Serial No.:	10/848,809	) ) Art Unit ) 4176
Filed:	May 19, 2004	) 4170 )
Confirmation No.:	6228	) )
For:	AUTOMATED COMPLIANCE FOR HUMAN RESOURCE MANAGEMENT	) ) )
Examiner:	Shaun D. Sensenig	) )

## AMENDMENT "A" AND RESPONSE UNDER 37 C.F.R. § 1.111

VIA eFILE AMENDMENT Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Dear Sir:

In response to the Office action mailed June 9, 2008 (the "Office Action"), please amend the above-identified application as follows:

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper.

*Remarks* begin on page 11 of this paper.